

# Civil Services Psychology Optional Syllabus

(As per UPSC notification dated 05.03.2013)



**WHY PSYCHOLOGIKA?**

- SCHOLARLY & WELL RESEARCHED STUDY MATERIAL
- COMPLETE COVERAGE OF THE SYLLABUS
- PERSONALIZED ATTENTION ON EVERY STUDENT
- EXPERT, EXPERIENCED & QUALIFIED FACULTY

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## PSYCHOLOGY

### PAPER - I

#### Foundations of Psychology

##### 1. Introduction:

Definition of Psychology; Historical antecedents of Psychology and trends in the 21st century; Psychology and scientific methods; Psychology in relation to other social sciences and natural sciences; Application of Psychology to societal problems.

##### 2. Methods of Psychology:

Types of research: Descriptive, evaluative, diagnostic and prognostic; Methods of Research: Survey, observation, case-study and experiments; Characteristics of experimental design and non-experimental design, Quasi-experimental designs; Focussed group discussions, brain storming, grounded theory approach.

##### 3. Research Methods:

Major steps in Psychological research (problem statement, hypothesis formulation, research designs, sampling, tools of data collection, analysis and interpretation and report writing) Fundamental versus applied research; Methods of data collection (interview, observation, questionnaire); Research designs (ex-post facto and experimental); Application of statistical technique (t - test, two way ANOVA correlation, regression and factor analysis); Item response theory.

##### 4. Development of Human Behaviour:

Growth and development; Principles of development, Role of genetic and environmental factors in determining human behaviour; Influence of cultural factors in socialization; Life span development Characteristics, development tasks, promoting psychological well-being across major stages of the life span.

##### 5. Sensation, Attention and Perception:

Sensation: concepts of threshold, absolute and difference thresholds, signal-detection and vigilance; Factors influencing attention including set and characteristics of stimulus; Definition and concept of perception, biological factors in perception; Perceptual organization-influence of past experiences, perceptual defence-factors influencing space and depth perception, size estimation and perceptual readiness; The plasticity of perception; Extrasensory perception; Culture and perception, Subliminal perception.

##### 6. Learning:

Concept and theories of learning (Behaviourists, Gestaltist and Information processing models); The Processes of extinction, discrimination and generalization; Programmed learning, probability learning, self-

instructional learning, concepts; Types and the schedules of reinforcement, escape, avoidance and punishment, modeling and social learning.

### **7. Memory:**

Encoding and remembering; Short term memory, Long term memory, Sensory memory, Iconic memory, Echoic memory; The Multistore model, levels of processing; Organization and Mnemonic techniques to improve memory; Theories of forgetting: decay, interference and retrieval failure: Metamemory; Amnesia: Anterograde and retrograde.

### **8. Thinking and Problem Solving:**

Piaget's theory of cognitive development; Concept formation processes; Information processing, Reasoning and problem solving, Facilitating and hindering factors in problem solving, Methods of problem solving: Creative thinking and fostering creativity; Factors influencing decision making and judgment; Recent trends.

### **9. Motivation and Emotion:**

Psychological and physiological basis of motivation and emotion; Measurement of motivation and emotion; Effects of motivation and emotion on behaviour; Extrinsic and intrinsic motivation; Factors influencing intrinsic motivation; Emotional competence and the related issues.

### **10. Intelligence and Aptitude:**

Concept of intelligence and aptitude, Nature and theories of intelligence Spearman, Thurstone, Gullford Vernon, Sternberg and J.P; Das; Emotional Intelligence, Social intelligence, measurement of intelligence and aptitudes, concept of IQ, deviation IQ, constancy of IQ; Measurement of multiple intelligence; Fluid intelligence and crystallized intelligence.

### **11. Personality:**

Definition and concept of personality; Theories of personality (psychoanalytical, sociocultural, interpersonal, developmental, humanistic, behaviouristic, trait and type approaches); Measurement of personality (projective tests, pencil-paper test); The Indian approach to personality; Training for personality development; Latest approaches like big 5 factor theory; The notion of self in different traditions.

### **12. Attitudes, Values and Interests:**

Definition of attitudes, values and interests; Components of attitudes; Formation and maintenance of attitudes; Measurement of attitudes, values and interests; Theories of attitude change; Strategies for fostering values; Formation of stereotypes and prejudices; Changing others behaviour; Theories of attribution; Recent trends.

### **13. Language and Communication:**

Human language - Properties, structure and linguistic hierarchy, Language acquisition-predisposition, critical period hypothesis; Theories of language development Skinner and Chomsky; Process and types of communication - effective communication training.

### **14. Issues and Perspectives in Modern Contemporary Psychology:**

Computer application in the psychological laboratory and psychological testing; Artificial intelligence; Psychocybernetics; Study of consciousness-sleep-wake schedules; dreams, stimulus deprivation, meditation, hypnotic/drug induced states; Extrasensory perception; Intersensory perception Simulation studies.

## **PAPER - II**

### **Psychology: Issues and Applications**

#### **1. Psychological Measurement of Individual Differences:**

The nature of individual differences; Characteristics and construction of standardized psychological tests; Types of psychological tests; Use, misuse and limitation of psychological tests; hical issues in the use of psychological tests.

#### **2. Psychological well being and Mental Disorders:**

Concept of health-ill health; Positive health, well being; Causal factors in mental disorders (Anxiety disorders, mood disorders, schizophrenia and delusional disorders; personality disorders, substance abuse disorders); Factors influencing positive health, well being, life style and quality of life; Happiness disposition.

#### **3. Therapeutic Approaches:**

Psychodynamic therapies; Behaviour therapies; Client centered therapy; Cognitive therapies; Indigenous therapies (Yoga, Meditation); Bio-feedback therapy; Prevention and rehabilitation of the mentally ill; Fostering mental health.

#### **4. Work Psychology and Organisational Behaviour:**

Personnel selection and training; Use of psychological tests in the industry; Training and human resource development; Theories of work motivation – Herzberg, Maslow, Adam Equity theory, Porter and Lawler, Vroom; Leadership and participatory management; Advertising and marketing; Stress and its management; Ergonomics; consumer psychology; Managerial effectiveness; Transformational leadership; Sensitivity training; Power and politics in organizations.

#### **5. Application of Psychology to Educational Field:**

Psychological principles underlying effective teaching-learning process; Learning styles; Gifted, retarded, learning disabled and their training; Training for improving memory and better academic achievement; Personality development and value education, Educational, vocational guidance and career counseling; Use of psychological tests in educational institutions; Effective strategies in guidance programmes.

#### **6. Community Psychology:**

Definition and concept of community psychology; Use of small groups in social action; Arousing community consciousness and action for handling social problems; Group decision making and leadership for social change; Effective strategies for social change.

#### **7. Rehabilitation Psychology:**

Primary, secondary and tertiary prevention programmes-role of psychologists; Organising of services for rehabilitation of physically, mentally and socially challenged persons including old persons, Rehabilitation of persons suffering from substance abuse, juvenile delinquency, criminal behaviour; Rehabilitation of victims of violence, Rehabilitation of HIV/AIDS victims, the role of social agencies.

#### **8. Application of Psychology to disadvantaged groups:**

The concepts of disadvantaged, deprivation; Social, physical, cultural and economic consequences of disadvantaged and deprived groups; Educating and motivating the disadvantaged towards development; Relative and prolonged deprivation.

#### **9. Psychological problems of social integration:**

The concept of social integration; The problem of caste, class, religion and language conflicts and prejudice; Nature and manifestation of prejudice between the in-group and out-group; Causal factors of social conflicts and prejudices; Psychological strategies for handling the conflicts and prejudices; Measures to achieve social integration.

#### **10. Application of Psychology in Information Technology and Mass Media:**

The present scenario of information technology and the mass media boom and the role of psychologists; Selection and training of psychology professionals to work in the field of IT and mass media; Distance learning through IT and mass media; Entrepreneurship through e-commerce; Multilevel marketing; Impact of TV and fostering value through IT and mass media; Psychological consequences of recent developments in Information Technology.

#### **11. Psychology and Economic development:**

Achievement motivation and economic development; Characteristics of entrepreneurial behaviour; Motivating and training people for entrepreneurship and economic development; Consumer rights and consumer awareness, Government policies for promotion of entrepreneurship among youth including women entrepreneurs.

#### **12. Application of psychology to environment and related fields:**

Environmental psychology-effects of noise, pollution and crowding; Population psychology: psychological consequences of population explosion and high population density; Motivating for small family norm; Impact of rapid scientific and technological growth on degradation of environment.

#### **13. Application of psychology in other fields:**

##### **(a) Military Psychology**

Devising psychological tests for defence personnel for use in selection, Training, counseling; training psychologists to work with defence personnel in promoting positive health; Human engineering in defence.

##### **(b) Sports Psychology**

Psychological interventions in improving performance of athletes and sports. Persons participating in Individual and Team Games.

(c) Media influences on pro and antisocial behaviour.

(d) Psychology of terrorism.

#### **14. Psychology of Gender:**

Issues of discrimination, Management of diversity; Glass ceiling effect, Self fulfilling prophesy, Women and Indian society.